Village Nannies

Address	,
Contact Person	
Mobile Number	076 680 2339
Email	info@villagenannies.co.za

We are well placed to advise you in the selection of a suitable candidate to care for your most precious possession – your children, in your specific circumstances.
We will help you to assess your family's particular needs, and the most appropriate type of person to fill them.

What we offer

We screen all candidates extensively, check references and interview them personally. This includes ensuring that they speak and understand English or Afrikaans well, and that they have at least one year of full-time experience with children under 2 years of age.
You may also contact the references yourself if you so wish, as sometimes referees are more forthcoming to potential employers.

We will arrange for you to interview 3 candidates, or more if needed, in your own home, at your convenience.

We are happy to advise you on all aspects of the process, eg deciding what your needs are, interview questions, etc.

We arrange for at least one week's trial period to see how the candidate integrates with your family and how you relate to each other.

We also provide you with the UIF forms and payslip templates. We offer an ongoing mediation and support service to help maintain a positive working relationship.

We guarantee that during a three month replacement period, should you or the chosen candidate decide to terminate your employment relationship, we will replace her free of charge.

THE CHOICES

Employees may be:

full - time, part - time, sleep - in, sleep - out; they may be younger or more mature; with basic or more advanced qualifications; with more limited or wider experience; possess a driver’s licence, with or without their own car.
Above all, each will have a different personality.

The terminology commonly used is :

Nanny

Her focus is primarily on child-care, but she is also prepared to undertake general domestic duties and possibly cooking. Usually full-time, 45 - 50 hours per week, depending on whether the position is sleep-in or out.

Child-carer

Her focus is predominantly on child-care, supplemented with a certain amount of light domestic duties. Can be part-time or full-time.

Au Pair

She is responsible for all aspects of a child’s life. She may work full-time or part-time.

For more details, please visit https://www.connectingkidz.co.za/village-nannies